

2023 Work Hour Update
2024 (so far) Update
Top Work Hour Performers

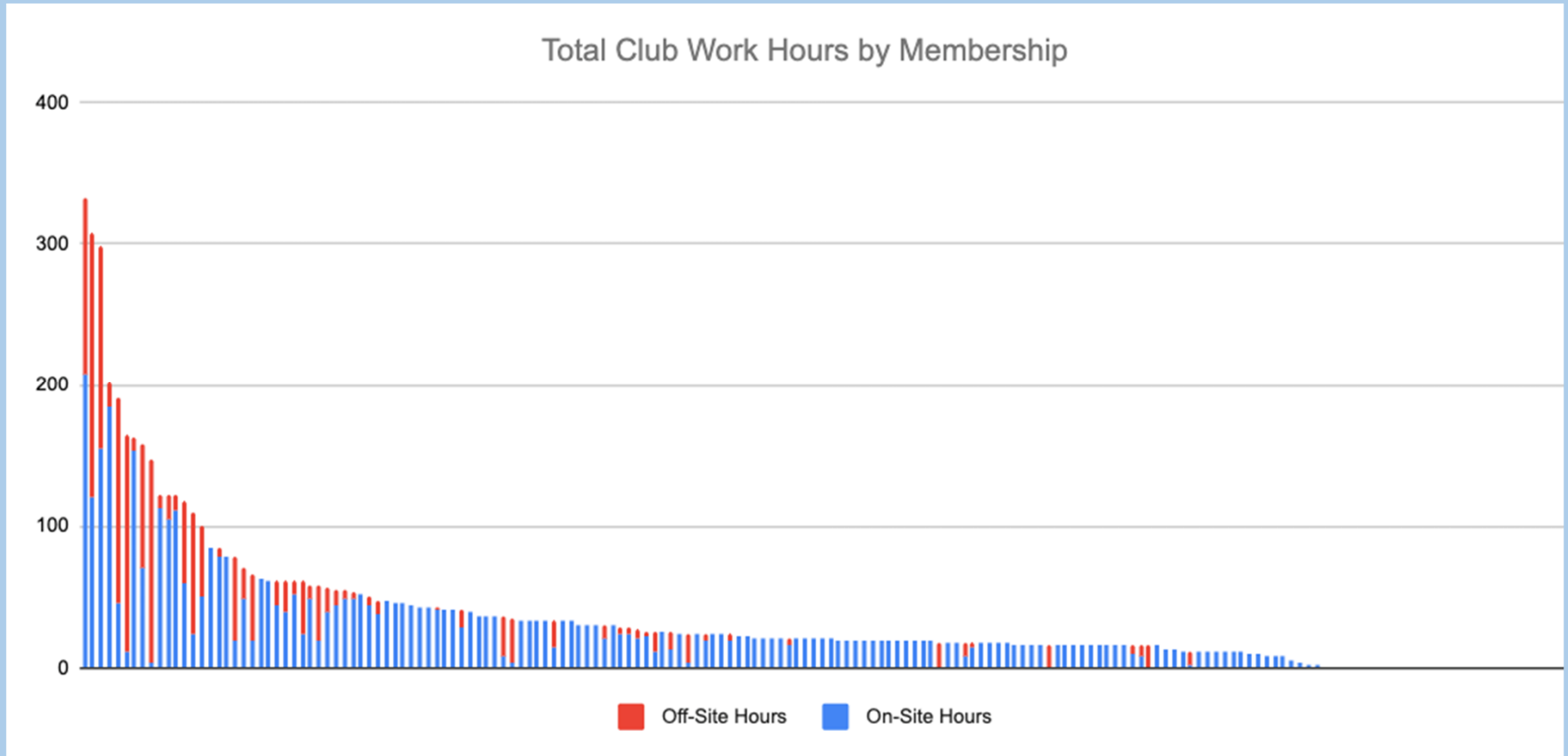
2023 Work Hour Update

- 6476 Total Hours
- 4647 Onsite Hours
- 1828 Offsite Hours
- 6 Memberships were deficient for a total of 20.5 hours.
- 12 Active Life Memberships did Work Hours - several are our highest performers!

Memberships Worked Hours in 2023



Total Club Work Hours by Membership



RCYC Members WANT to do Work Hours

- 25% of our highest performers are Active Life Members, performing 19% of the total Hours worked.
- Our top three performers did 14% of the total Hours worked.
- Over 2/3 of members required to work Hours, worked more than their minimum 16 hours.

2023 Top Work Hour Performers

2023 Top RCYC Work Hour Performers

Member Unit (Note: Active Life Members that are not required to perform Work Hours are Highlighted in blue)	Entire Year On-Site Hours	Entire Year Off-Site Hours	Entire Year Total Hours
Whitney, Gary and Shaw, Linda	208.0	125.2	333.2
Richard, Matt and Laura	120.0	187.0	307.0
Steinbrecher, Christian	155.5	142.5	298.0
O'Bryant, Pat and Fran	184.5	17.0	201.5
Bassham, Tod and Deedie	46.0	145.0	191.0
Brown, Gary and Lorena	12.0	152.0	164.0
Brown, Kelly and Applegate, Susan	152.7	10.0	162.7
Corey, Carl and Pam	70.8	87.0	157.8
Fisher, Chuck and Jacobson, Karen	4.0	143.8	147.8
Ormond, Bill and Liv	113.5	9.0	122.5
Osborne, John and Kathleen	104.5	17.5	122.0
Armstrong, Dennis and Simdorn, Coral	111.5	10.0	121.5
Beach, Loren and Kathy	60.5	57.0	117.5
Skach, Thomas and Cathy	24.0	85.8	109.8
Boguslawski, Alan and Morgan, Rhonda	50.0	51.0	101.0
Engdall, Mark and Goodman, Linda	84.5	0.0	84.5
Beaty, Steve and Jean	78.0	6.0	84.0
Clark, Jim and Ralphs, Willa	79.0	0.0	79.0
Stringfield, Tom and Nissen, Vickie	19.5	59.5	79.0
Newton, Bruce and Wendy	49.3	22.0	71.3
Schumann, Julie and Michael	18.5	46.8	65.3

Top Three Performers

100 or more Hours

Active Life - No Hours Required

Status

- In 2022, the Board approved a motion to award the top ~10 performers of 2020 and 2021 as measured by the number of Work Hours performed at the club, with Ship Store credit.
- An amount of \$1300 was then added to the 2022 Budget to cover that expense.
- Some time in 2023, it was discovered that very few if any member had utilized their Ships Store award.
- Last year, Gary spent many hours calling and emailing to encourage Top Performer Members to use their Ships Store credit, to no effect.
- Currently in 2024, there is no line item in our budget for this expense.

Recognizing Top Performers - Current Program

In March 2023, The Board approved the Top Performer Award as per the following:

1. Top Performers and recognition:
 - a. All memberships with >100 Work Hours (On- + Off-site) receive Honorary Recognition in a General Meeting and in Foghorn, and receive a >100 Work Hour Patch.
 - b. In addition, the Top 3 performers with the most Work Hours annually, including on-site and off- site hours, would be comped their entrance to the Commodore's Ball.