

Work Hour Tracking and Rewards

3/13/2023

1. Work Hour reporting tool will be released on the website in members-only area.
 - a. Requires log in authentication and reports the total hours (recorded to date) for that person's membership and for the entire club as a whole.
 - b. Try it here: <https://rosecityyachtclub.org/work-hours/>
2. Proposal to allow reporting of both on-site and off-site hours online through what is presently called the "Offsite Work Hours Reporting Form"
 - a. The paper logs at the clubhouse will remain as they have been and will continue as one valid means for reporting on-site hours.
 - b. An additional question on the online form would indicate if the hours posted for each submission are for off-site or on-site hours.
 - c. Off-site and On-site hours will continue to be tracked and rolled up separately in the work hours spreadsheet and reported as separate totals in the Work Hour reporting tool.
 - d. The main purpose of this change is for the convenience of members. Several have requested it, and it's very easy to implement.
 - e. Side benefit for staff: Easier for the VC to decipher and incorporate the data into the tracking spreadsheet. VC has had to make phone calls virtually every time when rolling up the paper log sheets as several loggings are invariably illegible or missing information.

Item #3 is the only item that should require Board Approval.

Motion: Gary Brown moves that the Top Performers of Work Hours and the associated awards be defined as per the following text in Section 3:

3. Top Performers and recognition.
 - a. All memberships with >100 Work Hours (On- + Off-site) receive Honorary Recognition in a General Meeting and in Foghorn and receive a >100 Work Hour Patch.
 - i. Avoid any argument of what kind of hours are more valuable.
 - b. In addition, the Top 3 performers with the most Work Hours annually, including on-site and off-site hours, would be comped their entrance to the Commodore's Ball.